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Proposed programme budget for the biennium 2006-2007

Administration of Justice at the United Nations

Revised estimates to the proposed programme budget for the biennium 2006-2007 under sections 1, 8, 28A, 35 and income section I

Report of the Secretary-General**

Summary

In its resolution 59/283 of 13 April 2005, the General Assembly requested the Secretary-General to submit, for its consideration at its sixtieth session, a report on issues relating to different components of the administration of justice in the Secretariat, including formal and informal mechanisms of administration of justice and the United Nations Administrative Tribunal. The General Assembly, in the same resolution, also requested a thorough review of the internal justice system by a panel of external and independent experts to consider redesigning the system of administration of justice. The present report is submitted pursuant to that resolution.

The net expenditure requirements arising from the implementation of resolution 59/283 are estimated at $2,405,600 (net of staff assessment). Due to the timing of the adoption of the resolution, it was not possible to include the requirements for the activities detailed in the present report in the proposed programme budget for 2006-2007. In this respect, should the General Assembly agree with the proposals included in the report, the additional requirements of $2,405,600, representing the supplementary programme budget proposals for the biennium 2006-2007 under the terms of financial regulation 2.8, would need to be appropriated for the biennium 2006-2007.

* A/60/150.

** The present report is submitted in response to the request contained in resolution 59/283 and following respective consultations within the Secretariat.

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I. Introduction

1. The present report is submitted to inform the General Assembly of the additional activities and related budgetary requirements resulting from its resolution 59/283 adopted on 13 April 2005 at its resumed fifty-ninth session. In the resolution, the General Assembly requested the Secretary-General to submit, for its consideration at its sixtieth session, a report on issues regarding different components of the administration of justice in the Secretariat, including formal and informal mechanisms of administration of justice and the United Nations Administrative Tribunal. The General Assembly also requested a thorough review of the internal justice system through the formation of a panel of external and independent experts to consider redesigning of the system of administration of justice. This report addresses the above issues, except those pertaining to the Administrative Law Unit of the Office of Human Resources Management. The outcome of the review of the functions and responsibilities of the Administrative Law Unit and related recommendations are contained in a separate report (A/59/883).

II. Additional activities and relating resource requirements entailed by resolution 59/283

A. Office of the Ombudsman

2. Under the terms of paragraph 19 of resolution 59/283, the General Assembly requested that the Office of the Ombudsman continue and expand its outreach activities, in particular to local, national and General Service staff, in order to facilitate equal access and awareness-raising. In paragraph 20 of its resolution, the Assembly requested the Secretary-General to submit proposals for strengthening the Office of the Ombudsman through improved access to it for staff serving in different locations.

3. The Office of the United Nations Ombudsman was established within the Executive Office of the Secretary-General in 2002 by General Assembly resolutions 55/258 and 56/253 in order to provide the services of an impartial and independent person to address the employment-related problems of staff members. It was originally staffed by the Ombudsman, at the level of Assistant Secretary-General, for a non-renewable five-year term and by a legal officer at the P-4 level. At a later stage, the Assembly approved the establishment of a D-1 post for the biennium 2004-2005 under the regular budget, as well as a post for a case officer at the P-4 level, under the support account for peacekeeping operations. Since its inception in October 2002, a total of 1,163 staff members (138 in 2002, 405 in 2003, 420 in 2004 and 200 as at 31 May 2005) have sought the assistance of the Ombudsman's Office. Over 70 per cent of all cases closed had a resolution that was satisfactory to the staff member concerned.

4. The constituency of the Office is estimated at 27,600 staff worldwide, of whom approximately 25 per cent are located at Headquarters, 32 per cent at offices away from Headquarters and 43 per cent in field missions. Currently, the Office works on cases presented by almost 1.5 per cent of its total constituency each year. If the experience of ombudsman services in other international organizations is

replicated, this figure will continue to increase. While the response to the establishment of the Office has been extremely positive, its impact could be vastly improved by the development of regional outposts. Currently, 35 per cent of the cases are at Headquarters, with 44 per cent coming from offices outside New York and 21 per cent from peacekeeping missions.

5. In order to allow the Office to continue and expand its outreach activities in accordance with paragraph 19 of resolution 59/283, the proposed programme budget for the biennium 2006-2007 (A/60/6 (Sect. 1)) includes the continuation of the existing posts and the establishment of four new posts (one P-5 post for a Senior Conflict Resolution Officer, one P-3 post for an Information Advocacy and Outreach Officer and two General Service (Other level) posts).

6. With a view to further strengthening the Office of the Ombudsman to ensure improved access to it for staff serving in different locations, as requested by the General Assembly in paragraph 20 of resolution 59/283, and based on the outcome of the review and assessment of the activities of the Ombudsman by a team of experienced ombudsmen, it is proposed to create three Ombudsman branch offices, in Geneva, Vienna and Nairobi, headed by Chiefs. The post of Chief would be established at the D-1 level to allow the incumbent to have a dialogue at an appropriate level with senior management and to ensure the confidence of all staff. The incumbents would assist the Ombudsman in carrying out her functions and servicing the staff of the respective United Nations offices based in these duty stations and would be able to provide ad hoc assistance to staff in peacekeeping missions. One General Service (Other level) post would also be required for each branch office to provide support to the Chief. Adequate operational resources for each office (office automation equipment, general operating provisions and office supplies) would also be required.

7. Estimated costs for the six posts and related non-post requirements would amount to $945,400. The planned changes to the programme of work for the Ombudsman proposed for the biennium 2006-2007 (A/60/6 (Sect. 1)) and details on the additional resource requirements are contained in annexes I and II below. The additional resource requirements could not be absorbed from within the provisions included under section 1, Overall policymaking, direction and coordination, of the proposed programme budget for the biennium 2006-2007. **Adoption of this proposal would, therefore, entail additional requirements of $945,400 for appropriation under section 1 of the proposed programme budget for the biennium 2006-2007.**

B. Panel of Counsel

8. Under the terms of paragraph 25 of resolution 59/283, the General Assembly recognized the need to strengthen the Panels of Counsel by increasing the opportunity for training staff serving on the Panels on the United Nations Staff Regulations and Rules policies, procedures and precedents, aiming at strengthening legal advice and improving support for staff members submitting appeals. In paragraph 28 of the resolution, the Assembly encouraged the Panel of Counsel to increase outreach activities and requested the Secretary-General to consider the inclusion of travel costs in section 28A, Office of the Under-Secretary-General for Management, of the proposed programme budget for the biennium 2006-2007.

9. In addition to the New York Office of the Coordinator of the Panel of Counsel, the duty stations with existing Panels of Counsel are Geneva, Vienna and Addis Ababa. There are no established Panels of Counsel to assist staff members seeking representation in their appeals at Nairobi, Santiago, Bangkok and Beirut.

10. There is an urgent need to establish a Panel of Counsel at Nairobi, given the fact that a Joint Appeals Board is operational at that duty station but there is no legal assistance or counsel for staff with pending appeals or disciplinary cases. The Staff Union at the Economic Commission for Latin America and the Caribbean (ECLAC) has requested that the New York Coordinator visit Santiago to establish a Panel of Counsel, as two staff members who have been providing counsel to their ECLAC colleagues will be leaving the duty station shortly. The Staff Union at the Economic and Social Commission for Western Asia has made a similar request. The Coordinator of the Panel of Counsel in Vienna has also requested assistance from the New York Coordinator as there are difficulties in finding adequate Panel of Counsel membership. The Panel of Counsel Coordinator at the United Nations Office at Geneva has recently resigned. That function is temporarily carried out by the Secretary of the Joint Appeals Board, which may potentially lead to a conflict of interest. In the Economic Commission for Africa, a retired staff member is serving as a part-time Coordinator, but the membership of the Panel of Counsel is insufficient to adequately provide counsel for the number of cases received.

11. In accordance with paragraphs 25 and 28 of resolution 59/283, it is proposed that the New York Coordinator travel to seven duty stations, namely, Geneva, Vienna, Nairobi, Addis Ababa, Santiago, Bangkok and Beirut to assist local management in establishing Panels of Counsel where they do not exist or to revitalize existing Panels of Counsel and assist them in organizing their activities. A three to five day programme at each duty station would include training of staff serving on panels in the form of a series of seminars on applications of the Staff Regulations and Rules, policies, procedures, precedents and different recourse processes. The programme would also include interviews with individual staff members who wish to discuss their specific cases, recourse procedures and options or to become members of the Panel of Counsel, and follow-up meetings with both clients and counsel, with an emphasis on identifying and training counsel. In addition, a volunteer Coordinator/Focal Point and related infrastructure for the Panel of Counsel would be established in each duty station to allow them to function in situ and to facilitate outreach activities of the New York Coordinator.

12. The proposed changes to the programme of work of the Panel of Counsel for the biennium 2006-2007 (see A/60/6 (Sect. 28A)) stemming from the above proposals and details on the additional resource requirements are contained in annexes I and II below. Estimated costs for these seven visits would amount to $31,500. These additional requirements could not be absorbed from within the provisions included under section 28A, Office of the Under-Secretary-General for Management, of the proposed programme budget for the biennium 2006-2007. **Adoption of this proposal would entail additional requirements of $31,500 for appropriation under section 28A of the proposed programme budget for the biennium 2006-2007.**

C. United Nations Administrative Tribunal

13. Under the terms of paragraphs 36 and 37 of resolution 59/283, the General Assembly endorsed a proposal of the Secretary-General to transfer resources of the United Nations Administrative Tribunal (UNAT) from section 8, Legal affairs, of the proposed programme budget to section 1, Overall policymaking, direction and coordination, effective from the beginning of the biennium 2006-2007. The transfer of the resources already indicated in the proposed programme budget for the biennium 2006-2007 in the amount of $1,688,300, including four posts, is effected in the context of the present report.

14. By paragraph 46 of the same resolution, the General Assembly requested the Tribunal to review the rules, practices and procedures of similar tribunals with a view towards enhanced effective management of caseloads. Undertaking this review would involve obtaining and analysing the statutes and rules of the other tribunals, as well as recent jurisprudence from each tribunal. A detailed questionnaire would need to be drawn up and distributed and, upon receipt of responses, a comparative analysis would need to be drawn up.

15. Currently, UNAT has four posts, including a P-5 post for the Executive Secretary, a P-3 post for the Legal Officer and two General Service posts providing administrative and technical support. The continuation of these existing posts, complemented by general temporary assistance equivalent to the services of a P-2 post for five work-months to reduce the backlog of Tribunal cases and assist with peak workloads, is planned in the proposed programme budget for the biennium 2006-2007 (A/60/6 (Sect. 8)). All administrative and logistical functions related to UNAT are currently performed by the Executive Office of the Office of Legal Affairs. In order for UNAT to perform its functions in an independent manner and based on the provisions of paragraphs 36 and 37 of resolution 59/283, it would be necessary to transfer the entire activity from section 8 to section 1 of the programme budget and to establish a separate UNAT administrative office comprising one post for an Administrative Officer at the P-3 level and one General Service (Other level) post for an Administrative Assistant to deal with financial and personnel matters of the Tribunal secretariat and with the provision of logistical services and support to the Tribunal while it is in session.

16. It is also not possible with the Tribunal's current staffing resources to adequately carry out the new and additional functions outlined in paragraph 14 above. It is estimated that this undertaking would require additional resources of general temporary assistance equivalent to two months of staffing at the P-2 level. In addition, if the recommendations of OIOS are implemented, as outlined in document A/59/706, they would lead to an increase in the number of cases submitted to the Tribunal. In order to meet the expected additional workload, a provision for general temporary assistance equivalent to the services of a P-2 for a total of 12 work-months during the biennium would also be required.

17. The proposed changes to the programme of work of the secretariat of the Tribunal for the biennium 2006-2007 stemming from the above proposals are contained in annex I below. The estimated costs for the above activities would amount to $368,200 (for details see annex II below). These additional requirements could not be absorbed from within the provisions included under section 1, Overall policymaking, direction and coordination, or section 8, Legal affairs, of the proposed programme budget for the biennium 2006-2007. **Therefore, adoption of these proposals would entail additional requirements of $368,200 for appropriation under section 1 of the proposed programme budget for the biennium 2006-2007, in addition to a transfer of existing**

UNAT resources in the amount of $1,688,300 from section 8, Legal affairs, to section 1, Overall policymaking, direction and coordination

D. Review of the internal justice system

18. Under the terms of paragraphs 47 to 50 of resolution 59/283, the General Assembly decided that the Secretary-General should form a panel of external and independent experts to consider redesigning the system of administration of justice. The panel is to start its work no later than 1 February 2006 and to submit its findings and recommendations by the end of July 2006. The panel shall be composed of five members: a pre-eminent judge or former judge with administrative law experience, an expert in alternative dispute resolution methods, a leading legal academic in international law, a person with senior management and administrative experience in an international organization and a person with United Nations field experience. The General Assembly also outlined the terms of reference of the redesign panel, which would include a proposal for a model of a new system for resolving staff grievances in the United Nations that would be independent, transparent, effective, efficient and adequately resourced and that ensured managerial accountability. Furthermore, the model should involve guiding principles and procedures that clearly articulate the participation of staff and management within reasonable time frames and time limits.

19. The redesign panel shall consider the relevant resolutions of the General Assembly and receive and review information from all the relevant stakeholders regarding existing mechanisms for the administration of justice in the Organization. The panel shall also consult with United Nations staff, including individual staff members, the Staff Union and managers, in order to form an opinion as to how and why some aspects of the system function effectively while other aspects do not.

20. The redesign panel shall, in particular, consider alternative systems for resolving staff grievances by considering other models of organizational dispute resolution, while acknowledging the uniqueness of the United Nations system, in particular the immunity of United Nations staff from national laws and, thus, the lack of recourse to national courts. In proposing the model, the panel shall consider the value of creating an effective system for handling staff complaints that involves alternative forms of dispute resolution by which cases can be settled by mutual consent, such as mediation, conciliation, arbitration and/or an ombudsman. The panel shall also consider a peer review and identify proactive measures such as education and training that the United Nations can implement to minimize the number of disputes that arise.

21. The panel shall examine the functioning of the Office of the Ombudsman and, if needed, present models to provide services tailored to respond to the needs of the Organization, examine and develop the criteria to be used in the categorization of cases and review the functioning of the United Nations Administrative Tribunal and examine the further harmonization of its statute and that of the International Labour Organization Administrative Tribunal with a view to further professionalizing the United Nations Administrative Tribunal. The panel shall also examine the possibility of an integrated judicial system with a two-layer structure of first and second instance, taking into account existing structures and, finally, examine the legal representation of the Secretary-General in the system of administration of justice.

22. In order to be able to implement the mandate given to them by the General Assembly, it is estimated that the members of the redesign panel would need to be

supported and assisted by one legal consultant and two staff members (one post at a P-5 level and one General Service (Other level) post). The tasks of the support staff would include preparing briefings and written materials on all aspects of the Organization's internal system of justice; facilitating the panel's work by coordinating and organizing the official travel of the members; accompanying, as required, the panel members in their official travel to provide substantive and logistical assistance; taking and transcribing the minutes of meetings; undertaking research in the areas mandated by the Assembly; drafting and preparing documentation; and finalizing the panel's report. It is important to ensure that the redesign panel becomes fully operational immediately upon commencing its work so the staff supporting it would need to start work at least one month before the panel.

23. The changes to the work programme on the administration of justice proposed for the biennium 2006-2007 for the Office of the Under-Secretary-General for Management (see A/60/6 (Sect. 28A)) to reflect the activities of the panel are contained in annex I below. The estimated costs for the above activities would amount to $1,060,500, and would include remuneration ($474,900) and travel ($255,900) provisions for the five members of the redesign panel for six months, resources for legal consultancy ($104,800), general temporary assistance for the panel secretariat ($154,200), travel of the panel secretariat to accompany the members of the panel as required ($60,700), and communication expenses ($10,000).

24. These additional requirements could not be absorbed from within the provisions included under section 28A, Office of the Under-Secretary-General for Management of the proposed programme budget for the biennium 2006-2007. **Thus, adoption of this proposal would entail additional requirements of $1,060,500 for appropriation under section 28A of the proposed programme budget for the biennium 2006-2007.**

III. Summary

25. General Assembly resolution 59/283 would give rise to additional activities and resource requirements of $2,405,600, as detailed in annexes I and II and summarized in the table below.

Additional requirements for appropriation, 2006-2007
(United States dollars)

Section 1, Overall policymaking, direction and coordination	3 001 900
Section 8, Legal affairs	(1 688 300)
Section 28A, Office of the Under-Secretary-General for Management	1 092 000
Section 35, Staff assessment	237 700
Total expenditure requirements	**2 643 300**
Less income section 1, Income from staff assessment	237 300
Net additional requirements	**2 405 600**

IV. Conclusions and recommendations

26. **General Assembly resolution 59/283 would give rise to additional activities and net additional requirements of $2,405,600 under the following budget sections: section 1, Overall policymaking, direction and coordination ($3,001,900), and section 28A, Office of the Under-Secretary-General for Management ($1,092,000), partly offset by a reduction in requirements of $1,688,300 under section 8, Legal affairs. An additional amount of $237,700 would be required under section 35, Staff assessment, to be offset by an equivalent amount of income under income section 1, Income from staff assessment.**

27. **No provisions were made under sections 1 and 28A of the proposed programme budget for the biennium 2006-2007 to cover the estimated additional requirements in relation to the activities stemming from implementation of resolution 59/283. Consequently, a net additional provision of $2,405,600 is sought over and above the resources indicated in the proposed programme budget for the biennium 2006-2007, as supplementary programme budget proposals under the terms of financial regulations 2.8.**

28. **Should the General Assembly wish to take action as outlined in paragraphs 7, 12, 17 and 24 above:**

(a) **The additional activities detailed in annex I would be added to the programme of work proposed under sections 1 and 28A in the proposed programme budget for the biennium 2006-2007. Furthermore, the activities of the United Nations Administrative Tribunal programmed under section 8, Legal affairs, of the proposed programme budget for the biennium 2006-2007 would be transferred to section 1, Overall policymaking, direction and coordination, and reflected in section 1 as a separate and distinct activity;**

(b) **An additional net appropriation for 2006-2007 would be required for $2,405,600 broken down as follows:**

Section 1	**$3,001,900**
Section 8	**($1,688,300)**
Section 28A	**$1,092,000**
Total	**$2,405,600**

Annex I

Revised programmatic and budgetary proposals for the biennium 2006-2007 resulting from the implementation of resolution 59/283

Section 1
Overall policymaking, direction and coordination

(Additional resource requirements: $3,001,900)

	Resources (thousands of United States dollars)			*Posts*		
Component	*2006-2007 estimate*	*Change*	*Total*	*2006-2007 estimate*	*Change*	*Total*
Regular budget						
A. Policymaking organs	-	-	-	-	-	-
1. General Assembly	3 785.2	-	3 785.2	-	-	-
2. Advisory Committee on Administrative and Budgetary Questions (including its secretariat)	6 333.0	-	6 333.0	11	-	11
3. Committee on Contributions	411.2	-	411.2	-	-	-
4. United Nations Board of Auditors (including its secretariat)	5 896.6	-	5 896.6	6	-	6
5. United Nations Joint Staff Pension Board	9 479.9	-	9 479.9	-	-	-
6. Committee for Programme and Coordination	833.3	-	833.3	-	-	-
B. Secretary-General	2 297.8	-	2 297.8	-	-	-
C. Executive direction and management	-	-	-	-	-	-
1. Executive Office of the Secretary-General	24 731.1	-	24 731.1	87	-	87
2. Office of the Director-General, United Nations Office at Geneva	5 728.6	-	5 728.6	19	-	19
3. Office of the Director-General, United Nations Office at Vienna	2 426.9	-	2 426.9	10	-	10
4. Office of the Director-General, United Nations Office at Nairobi	870.6	-	870.6	3	-	3
5. United Nations Liaison Office at Addis Ababa	542.1	-	542.1	2	-	2
6. United Nations Office at Brussels	519.5	-	519.5		-	
7. Office of the Special Representative of the Secretary-General for Children and Armed Conflict		-			-	
D. Office of the Ombudsman	1 957.8	945.4	2 903.2	7	6	13
E. United Nations Administrative Tribunal (including its secretariat)		2 056.5	2 056.5	-	6	6
Subtotal	**65 813.6**	**3 001.9**	**68 815.5**	**145**	**12**	**157**
Extrabudgetary	22 230.4	-	22 230.4	11	-	11
Total	**88 044.0**	**3 001.9**	**91 045.9**	**156**	**12**	**168**

Component D
Office of the Ombudsman

1. The following modifications to the programme of work proposed for the biennium 2006-2007 (see A/60/6 (Sect. 1)) would be required:

In paragraph 1.73 (d), the following would be added at the end of the sentence: "including through establishment and operationalization of the Ombudsman branch offices at Geneva, Vienna and Nairobi".

	Resources (thousands of United States dollars)			*Posts*		
Component	*2006-2007 estimate*	*Change*	*Total*	*2006-2007 estimate*	*Change*	*Total*
Regular budget						
D. Office of the Ombudsman	1 957.8	945.4	2 903.2	7	6	13
Subtotal	**1 957.8**	**945.4**	**2 903.2**	**7**	**6**	**13**
Extrabudgetary	581.6	-	581.6	2	-	2
Total	**2 539.4**	**945.4**	**3 484.8**	**9**	**6**	**15**

2. The amount of $925,500 under posts would reflect resource growth in relation to the proposed establishment of one new D-1 and new General Service (Other level) posts in each branch of the Ombudsman at Geneva, Vienna and Nairobi. The non-post additional requirements of $19,900 relate to accommodation of the above new posts, including $10,300 for acquisition and replacement of office automation equipment, related equipment maintenance ($6,600) and supplies ($3,000).

Component E (new)
United Nations Administrative Tribunal (including its secretariat)

Resource requirements: $2,056,500

3. Paragraphs 8.25 and 8.26 are transferred from section 8, Legal affairs, to section 1, Overall policymaking, direction and coordination, and renumbered as paragraphs 1.77 and 1.78 respectively.

4. The following modifications in the proposed programme of work for the biennium 2006-2007 would be required:

(i) Insert the following text at the end of the first sentence of paragraph 1.78: "and review of the rules, practices and procedures of similar tribunals with a view towards enhanced effective management of caseloads".

(ii) Add a new paragraph 1.79, as follows:

"The administrative office of the Tribunal would provide services to the secretariat of the Tribunal in connection with personnel, budgetary and financial administration and use of common services, together with the relating administrative support to the Tribunal when it is in session".

Component	Resources (thousands of United States dollars)			Posts		
	2006-2007 estimate	Change	Total	2006-2007 estimate	Change	Total
Regular budget						
Post	-	1 147.0	1 147.0	-	6	6
Non-post	-	909.5	909.5	-	-	-
Subtotal	-	**2 056.5**	**2 056.5**	-	**6**	**6**
Extrabudgetary	-	-		-	-	
Total	-	**2 056.5**	**2 056.5**	-	**6**	**6**

5. The total new provision of $2,056,500 would comprise the requirements transferred from section 8, Legal affairs, in the amount of $1,688,300, including four existing posts, and the new requirements proposed in context of the present report ($368,200), including two more posts, as detailed in annex II below.

6. As regards the new requirements of $368,200, the amount of $231,000 under posts would reflect a resource growth in relation to the proposed establishment of one new P-3 post for the Administrative Officer and one General Service (Other level) post for the Administrative Assistant/Clerk in the context of setting up of a separate administrative office for the Administrative Tribunal. The non-post additional requirements of $137,200 comprise an additional general temporary assistance provision totalling $129,000 (equivalent to 14 work-months at the P-2 level) to accommodate the expected additional workload and to deal with the backlog of cases, and the requirements of $8,200, which would cover the operational needs of the administrative office, including acquisition and replacement of office automation equipment, general operating expenses and supplies, as detailed in annex II.

Section 28A
Office of the Under-Secretary-General for Management

(Additional resource requirement: $1,092,000)

Component	Resources (thousands of United States dollars)			Posts		
	2006-2007 estimate	Change	Total	2006-2007 estimate	Change	Total
Regular budget						
A. Executive direction and Management	2 805.4	1 060.5	3 865.9	8	-	8
B. Programme of work	-	-	-	-	-	-
1. Management services and Administration of justice	4 117.0	31.5	4 148.5	16	-	16
2. Secretariat of the Fifth Committee and the Committee for Programme and Coordination	1 327.4	-	1 327.4	5	-	5
Subtotal B	**5 444.4**	**31.5**	**5 475.9**	**21**	**-**	**21**
C. Programme support	3 723.9	-	3 723.9	17	-	17
Total	**11 973.7**	**1 092.0**	**13 065.7**	**46**	**-**	**46**
Extrabudgetary	5 314.9	-	5 314.9	54	-	54
Grand total	**17 288.6**	**1 092.0**	**18 380.6**	**100**	**-**	**100**

7. The following modifications to the proposed programme of work for the biennium 2006-2007 would be required:

In paragraph 28A.14, a new subparagraph (f) would be added, as follows:

"(f) Report of the panel of external and independent experts to the General Assembly at its sixtieth session on the outcome of review and redesign of administration of justice system of the Secretariat (2006);"

In paragraph 28A.25 (b), the following activities would be added:

"(vi) Training of members of Panels of Counsel at Geneva, Vienna, Nairobi, Santiago, Bangkok, Beirut and Addis Ababa on the United Nations Staff Regulations and Rules, policies, procedures and precedents and different recourse processes through conducting specialized seminars; intensified outreach activities of the Panels of Counsel through interviewing individual staff members, follow-up meetings with clients and counsel; and establishing a network of local focal points at each main duty station with a view to facilitating outreach activities of the Panels of Counsel."

Category	Resources (thousands of United States dollars)			Posts		
	2006-2007 estimate	Change	Total	2006-2007 estimate	Change	Total
Regular budget						
Post	11 297.6	-	11 297.6	46	-	46
Non-post	676.1	1 092.0	1 768.1	-	-	-
Subtotal	**11 973.7**	**1 092.0**	**13 065.7**	**46**	**-**	**46**
Extrabudgetary	5 314.9	-	5 314.9	54	-	54
Total	**17 288.6**	**1 092.0**	**18 380.6**	**100**	**-**	**100**

8. The amount of $1,092,000 would cover: (a) the costs associated with the activities of the panel of external and independent experts ($1,060,500), including remuneration of members of the panel, support services costs, consultancy and related operational costs, as detailed in annex II below; and (b) travel costs of the Coordinator of Panels of Counsel ($31,500) from Headquarters to the main duty stations for training of members of local Panels of Counsel and for outreach activities, as detailed in annex II.

Annex II

Additional resource requirements arising from General Assembly resolution 59/283 on administration of justice at the United Nations

(Thousands of United States dollars)

Section 1. Overall policymaking, direction and coordination		
Office of the Ombudsman		
Posts		
Geneva		
One D-1 post		235.9
One General Service (Other level)		128.1
Vienna		
One D-1 post		207.0
One General Service (Other level)		99.4
Nairobi		
One D-1 post		209.1
One Local Level post		46.0
Acquisition of office automation equipment		10.3
Maintenance of office automation equipment		6.6
Supplies		3.0
	Total	**945.4**
United Nations Administrative Tribunal		
Posts		
One P-3 post (Headquarters)		138.1
One General Service (Other level) post		92.9
General temporary assistance (equivalent to 14 months at the P-2 level)		129.0
General operating expenses, supplies and equipment requirements for the United Nations Administrative Tribunal Administrative Office		8.2
	Total	**368.2**
Subtotal (sect. 1)		**1 313.6**

Section 28A. Office of the Under-Secretary-General for Management

Panel of Counsel

Four missions covering seven cities for the purpose of creating new Panels of Counsel or strengthening existing ones:

Date	*Destination*	*Duration*	*Requirements*[a]
February 2006	Santiago	5 days	6.9
November 2006	Beirut	5 days	5.4
January 2007	Bangkok	4 days	5.0
May 2007	Vienna Geneva	4 days 3 days	5.9
November 2007	Addis Ababa Nairobi	3 days 4 days	8.3
		Total	**31.5**

Review of the internal justice system (redesign panel)

General temporary assistance		
Equivalent to seven months of one P-5 and one General Service (Other level) posts each		154.2
Consultants and experts		
Remuneration for five panel members for six months each (based on a base annual salary of $189,952 at the Under-Secretary-General level recruited for services of limited duration)		474.9
Remuneration for a legal consultant (to provide support functions)		104.8
Travel of panel members from home locations to Headquarters (based on three trips per expert)		104.1
Travel of panel members on mission to Geneva, Vienna, Nairobi, the United Nations Organization Mission in the Democratic Republic of the Congo and Santiago		151.8
Travel of staff		
Travel on mission to Geneva, Vienna, Nairobi, the United Nations Organization Mission in the Democratic Republic of the Congo and Santiago for 2 support staff		60.7
Communication expenses		10.0
	Total	**1 060.5**
Subtotal (sect. 28A)		**1 092.0**
Total		**2 405.6**

[a] Includes travel, daily subsistence allowance and terminal expenses.